



## ADMINISTRATIVE SERVICES COMMITTEE

### Agenda

Wednesday, September 7, 2011  
4:00 pm

Madison Avenue Meeting Room  
500 SW Madison

Discussion/**Possible Action**

I. Ward Boundaries Update  
(Attachment)

Discussion/**Possible Action**

II. City Compensation Policy Recommendation  
(Attachment)

Information

III. Other Business

### **Next Scheduled Meeting**

Wednesday, September 19, 2011 at 4:00 pm  
Madison Avenue Meeting Room, 500 SW Madison Ave

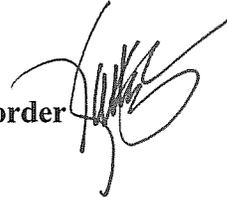
### **Agenda**

Economic Development Allocations Fourth Quarter Report  
Land Use Application Fees Review  
Fourth Quarter Operating Report

**\* \* \* MEMORANDUM \* \* \***

**AUGUST 31, 2011**

**TO: Administrative Services Committee**  
**FROM: Kathy Louie, Assistant to City Manager/City Recorder**  
**SUBJECT: Ward Boundaries Update**



**I. ISSUE**

With the release of the 2010 Census population by the U.S. Census Bureau late this Spring, the City's ward boundaries need to be adjusted to accommodate population shift changes.

**II. BACKGROUND**

The City Council reviewed the 2010 Census population data in July and referred it to the Administrative Services Committee to recommend a process and criteria to be used in updating the City's ward boundaries. At its August 15, 2011 meeting, the City Council approved the following criteria and directed staff to adjust the City's ward boundaries to reflect the changes in population and to ensure that ward populations are balanced.

- Charter – Conform to the one person, one vote principle; conform to the principles of neighborhood groupings, compactness of area, and regularity of boundaries insofar as can reasonably be attained.
- State directives – Be contiguous; utilize existing geographic or political boundaries; be of equal population; not divide communities of common interest; be connected by transportation links.
- General principles – Follow major geographical boundaries (natural or manmade); try to maintain existing neighborhood associations within one ward; disrupt the existing wards as little as possible; maintain the one person, one vote principle.

Additionally, the City Council approved using a plus or minus 5% population target range, excluding neighborhood associations without contact information (North College Hill, Orchard Downs, Satinwood) in the adjustment process, and proceeding without including historic districts as communities of common interest.

**III. DISCUSSION**

Based on the 2010 Census data, Corvallis' population totaled 54,469 and equal population among the nine wards would be approximately 6,052 residents.

POPULATION DISTRIBUTION				
Ward	Total Population	Population Target	Population Variation	% Variation from Population Target
1	7,128	6,052	+1,076	+17.78%
2	5,916	6,052	-136	-2.25%
3	6,914	6,052	+862	+14.24%
4	6,086	6,052	+34	+0.56%
5	5,928	6,052	-124	-2.05%
6	5,629	6,052	-423	-6.99%
7	5,704	6,052	-348	-5.75%
8	5,865	6,052	-187	-3.09%
9	5,299	6,052	-753	-12.44%
TOTAL	54,469	54,468		

Staff developed two plans for your consideration. Council-approved criteria were utilized in both plans, and staff stayed within the plus or minus 5% population target range on Plan #1 and a little over the 5% range on Plan #2. Staff also attempted to maintain existing neighborhood associations within one ward and to follow major geographical boundary lines as much as practicable.

**Draft Plan #1 –**

Using a plus or minus 5% deviation from the population target, the population range would be 5,749 to 6,355 for each of the nine wards. After equalization, Plan #1 has a plus or minus 2.93% population deviation between the smallest and largest wards, meeting the State’s not to exceed 10% guideline.

POPULATION DISTRIBUTION FOR PLAN #1				
Ward	Total Population	Population Target	Population Variation	% Variation from Population Target
1	6,064	6,052	+12	+2.0%
2	6,067	6,052	+15	+2.5%
3	6,116*	6,052	+64	+1.06%

POPULATION DISTRIBUTION FOR PLAN #1				
Ward	Total Population	Population Target	Population Variation	% Variation from Population Target
4	6,060	6,052	+8	+ .13%
5	6,077	6,052	+25	+ .41%
6	5,999	6,052	-53	- .88%
7	6,040	6,052	-12	- .20%
8	5,942*	6,052	-110	-1.82%
9	6,101	6,052	+49	+ .81%
TOTAL	54,466	54,468		

\* $6,116 - 5,942 = 174 / 5,942 = 2.93\%$

**Major characteristics of Plan #1 –**

- Meets one person, one vote principle.
- Follows major geographical boundary lines between wards.
- Maintains most recognized neighborhood associations within one ward.
- Keeps all incumbent Councilors within the wards that elected them.
- Ward 1 loses 207 persons to Ward 2 and 857 persons to Ward 4. The West Hills neighborhood association is split between Ward 1 and Ward 4.
- Ward 2 absorbs 207 persons from Ward 1 and 810 persons from Ward 3, and loses 866 persons to Ward 5. The Central Business District and the Avery Helm historic district are now completely within this ward. The Central Park and Avery Addition neighborhood associations remain intact, and the Avery Homestead neighborhood association moves from Ward 3 to this ward.
- Ward 3 loses more than 800 persons to Ward 2. The new boundary reflects Councilor Hervey’s recommendation to maintain the Tunison neighborhood as natural communities within the ward.
- Ward 4 gains 857 persons from the eastern portion of Ward 1 and loses 463 persons to Ward 5 and 420 persons to Ward 7. It keeps the OSU historic district intact and parts of the College Hill West historic district moves to Ward 7.
- Ward 5 loses 673 persons to Ward 6 and 488 persons to Ward 7. It gains 866 persons from Ward 2, and the Chintimini and Job’s Addition neighborhood associations remain in this ward.
- Ward 6 loses 972 persons to Ward 7 and 802 persons to Ward 9. It picks up 673 persons from the eastern portion of Ward 5 and 1,471 persons from Ward 8. The Porter Park and Garfield Park neighborhood associations remain in this ward.
- Ward 7 loses about 1,550 persons to Ward 8 but picks up 420 persons from Ward 4 including a portion of the College Hill West historic district, 488 persons from Ward 5, and 972 persons from Ward 6. The Northwest Circle Boulevard neighborhood association remains in this ward.
- Ward 8 loses 1,471 persons to Ward 6 and gains 1,548 persons from Ward 7. The Skyline Valley neighborhood association moves from Ward 7 to this ward. It currently has the smallest population count, but population is estimated to increase from the new Timberhill Meadows development.
- Ward 9 gains a total of 802 persons from Ward 6, with the new boundary line following a major arterial (NW Circle Boulevard).

**Draft Plan #2 –**

This plan also uses the population range of 5,749 to 6,355 for each of the nine wards. After equalization, Plan #2 has a plus or minus 5.72% population deviation. Like Plan #1, it meets the State’s redistricting guidelines to not exceed 10% between the smallest and largest wards after equalization. The major differences between the two plans are keeping Ward 1’s neighborhood association and Ward 4’s historic district intact, and attempting to follow major geographical boundaries between Ward 2 and Ward 3.

<b>POPULATION DISTRIBUTION FOR PLAN #2</b>				
Ward	Total Population	Population Target	Population Variation	% Variation from Population Target
1	6,092	6,052	+40	+.66%
2	6,261*	6,052	+209	+3.45%
3	5,922*	6,052	-130	-2.15%
4	6,032	6,052	-20	-.33%
5	6,077	6,052	+25	+.41%
6	5,999	6,052	-53	-.88%
7	6,040	6,052	-12	-.20%
8	5,942	6,052	-110	-1.82%
9	6,101	6,052	+49	+.81%
<b>TOTAL</b>	<b>54,466</b>	<b>54,468</b>		

\* $6,261 - 5,922 = 339 / 5,922 = 5.72\%$

**Major characteristics of Plan #2 –**

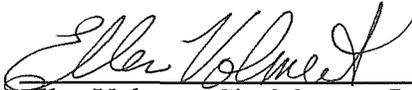
- Meets one person, one vote principle.
- Follows major geographical boundary lines between wards.
- Maintains most recognized neighborhood associations within one ward.
- Keeps all incumbent Councilors within the wards that elected them.
- Ward 1 retains the West Hills neighborhood association; however, the boundary line is awkward between this ward and Ward 4. The new boundary line also makes the incumbent councilor live very close to the edge of the ward.
- Ward 2 realigns the boundary line more evenly across from west to east in Ward 3 than Plan #1. It also has the highest population count.
- Ward 3 remains relatively intact except for Councilor Hervey’s recommendation to maintain the Tunison neighborhood as natural communities within the ward.
- Ward 4 extends farther south into the current Ward 1 to accommodate keeping the West Hills neighborhood association intact in Ward 1.
- Ward 5 is the same as Plan #1.
- Ward 6 is the same as Plan #1.

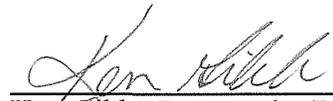
- Ward 7 is the same as Plan #1.
- Ward 8 is the same as Plan #1.
- Ward 9 is the same as Plan #1.

**IV. REQUESTED ACTION**

Staff requests that Administrative Services Committee choose one of the proposed plans, and recommend the City Council adopt the proposed ward boundaries by means of an ordinance.

Review and Concur:

  
\_\_\_\_\_  
Ellen Volmert, City Manager Pro Tem

  
\_\_\_\_\_  
Ken Gibb, Community Development Director

  
\_\_\_\_\_  
Scott Fewel, City Attorney

Attachments





# City of Corvallis Ward Redistricting 2011 PLAN 1

## Population Distribution

Ward 1	6064	
Ward 2	6067	
Ward 3	6116	Highest
Ward 4	6060	
Ward 5	6077	
Ward 6	5999	
Ward 7	6040	
Ward 8	5942	Lowest
Ward 9	6101	

Differential 2.93%

**Legend:**

- Current City Councilor/Mayor locations
- Central Business District
- City Limit
- Historic District

**Neighborhood Associations**

- Active
- No Contact

**Existing Ward Boundaries**

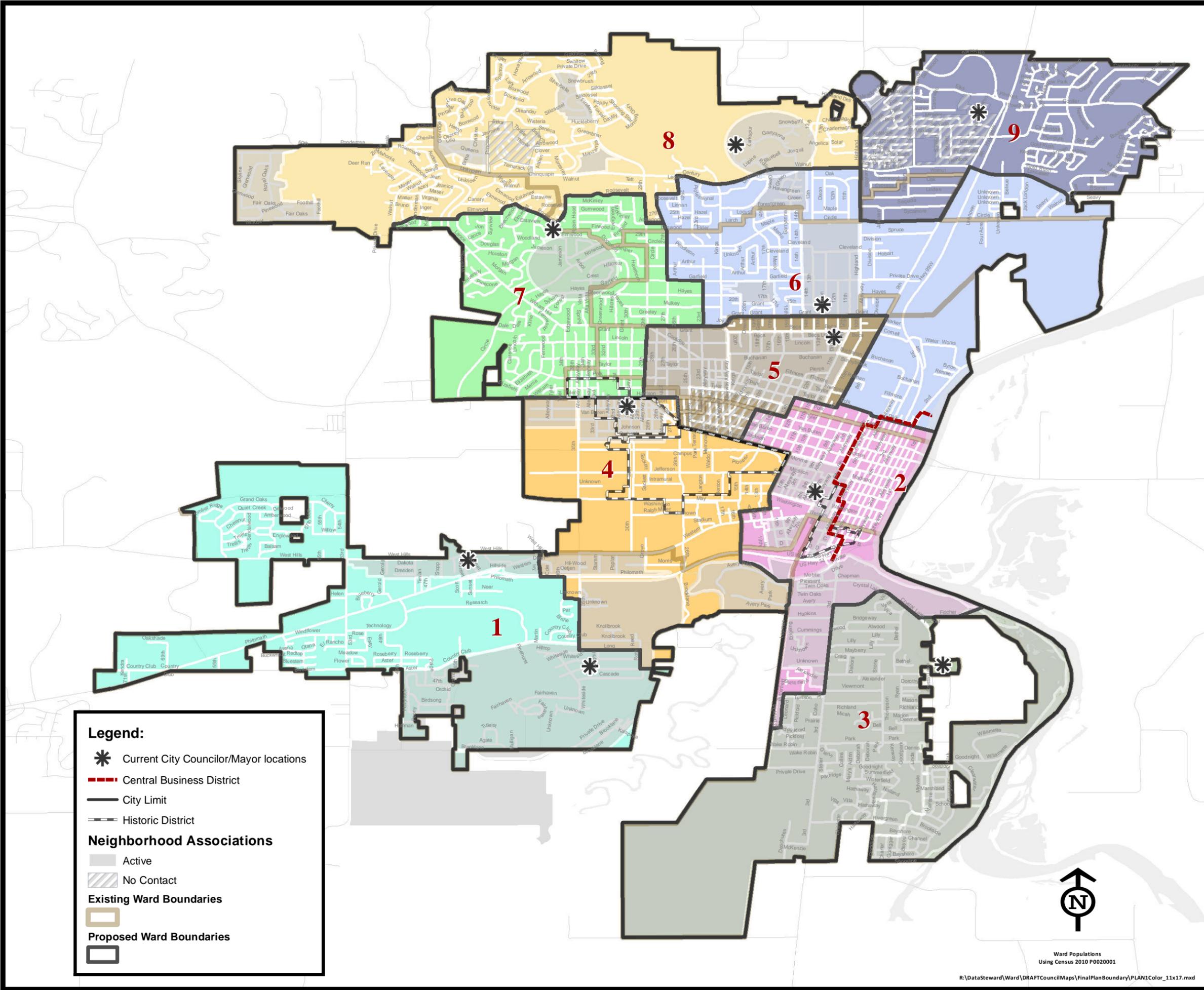
- Existing

**Proposed Ward Boundaries**

- Proposed



Ward Populations  
Using Census 2010 P002001  
R:\DataSteward\Ward\DraftCouncilMaps\FinalPlanBoundary\PLAN1Color\_11x17.mxd





# City of Corvallis Ward Redistricting 2011 PLAN 2

## Population Distribution

Ward 1	6092	
Ward 2	6261	Highest
Ward 3	5922	Lowest
Ward 4	6032	
Ward 5	6077	
Ward 6	5999	
Ward 7	6040	
Ward 8	5942	
Ward 9	6101	

Differential 5.72%

**Legend:**

- Current City Councilor/Mayor locations
- City Limit
- Central Business District
- Census Blocks with Population (P0020001)
- Historic District

**Neighborhood Associations**

- Active
- No Contact

**Existing Ward Boundaries**

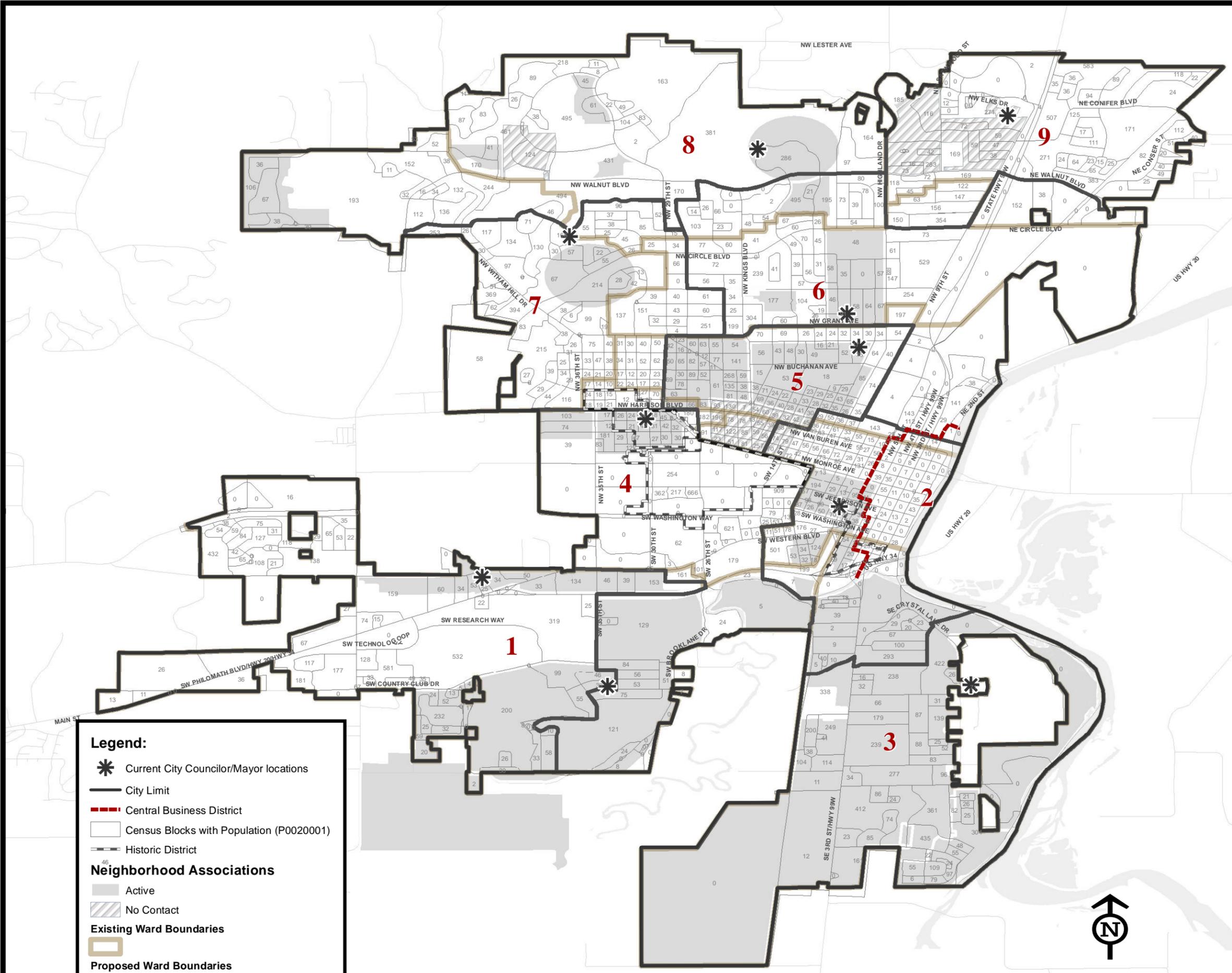
- Existing Ward Boundaries

**Proposed Ward Boundaries**

- Proposed Ward Boundaries

Ward Populations  
Using Census 2010 P0020001

R:\DataSteward\Ward\DraftCouncilMaps\FinalPlanBoundary\PLAN2\_11x17Color.mxd



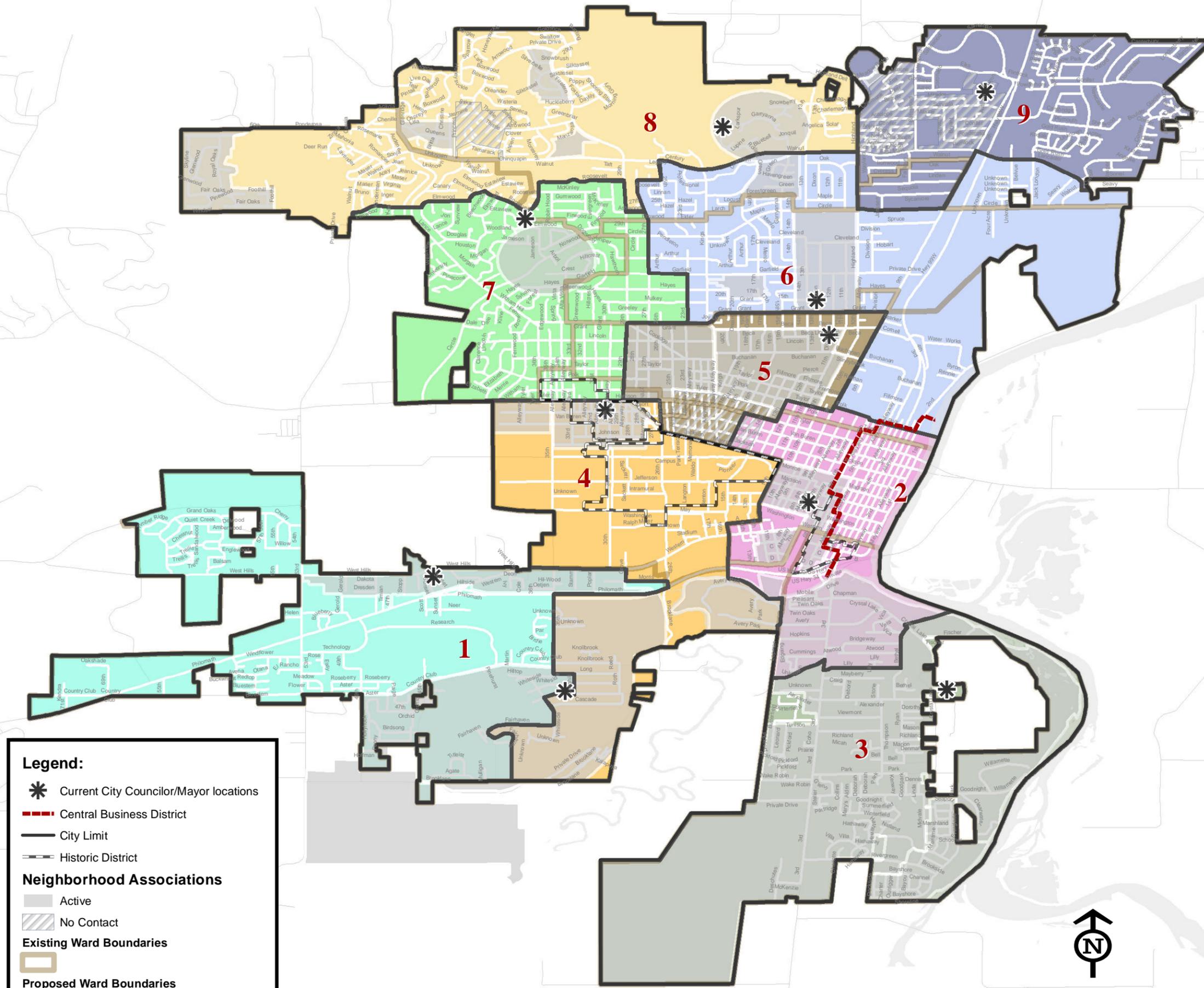


## City of Corvallis Ward Redistricting 2011 PLAN 2

### Population Distribution

Ward 1	6092	
Ward 2	6261	Highest
Ward 3	5922	Lowest
Ward 4	6032	
Ward 5	6077	
Ward 6	5999	
Ward 7	6040	
Ward 8	5942	
Ward 9	6101	

Differential 5.72%



**Legend:**

- \* Current City Council/Mayor locations
- Central Business District
- City Limit
- Historic District

**Neighborhood Associations**

- Active
- No Contact

**Existing Ward Boundaries**

**Proposed Ward Boundaries**

Ward Populations  
Using Census 2010 P002001

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**INTER**

**OFFICE**

# MEMO

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**To:** Administrative Services Committee  
**From:** Ellen Volmert, City Manager Pro Tem  
**Subject:** Council Policy: Compensation Review  
**Date:** September 7, 2011

## PURPOSE

This report presents a draft revised policy for Committee discussion and recommendation to the full City Council.

## BACKGROUND

At the meeting of August 3, 2011, the Administrative Services Committee (ASC) made a number of recommendations to the City Council to guide revisions to City Council Policy 91-3.02 City Compensation Policy. At the meeting of August 15, 2011, the City Council concurred in those recommendations.

## DISCUSSION

The revisions to the policy follow ASC direction and largely follow the draft policy from Councilor O'Brien reviewed at the last meeting. Besides the substantially revised format, you will notice the following:

1. The three dimensions of equity contained in the current policy are retained, with external equity being the primary consideration.
2. The goals section of the policy has been revised to take the prior goals and order them in priority, as well as clarify the priority intent.
3. Definitions have been added for terms that were included, but not fully explained in the prior draft.
4. The policy emphasizes total compensation.
5. External equity policy includes the mean of comparators to be used as a benchmark vs. a target or goal to maximize Council flexibility.
6. The draft retains the objective of developing new ways to reward exemplary performance and retains the existing review cycle.

## RECOMMENDATION

That the Administrative Services Committee review and revise as necessary the draft policy and recommend a revised City Compensation Policy to the City Council.

  
\_\_\_\_\_  
Ellen Volmert, City Manager Pro Tem

# CITY OF CORVALLIS

## COUNCIL POLICY MANUAL

### POLICY AREA 3 - PERSONNEL AND ADMINISTRATIVE MATTERS

#### CP 91-3.02      City Compensation Policy

##### Adopted April 6, 1987

Revised 1989

Affirmed October 7, 1991

Affirmed 1993

Revised October 16, 1995

Revised October 20, 1997

Affirmed November 1, 1999

Affirmed June 18, 2001

Revised January 5, 2004

Revised September 7, 2004

Revised November, 2006

Revised October, 2008

**Revised September, 2011**

#### 3.02.010      Purpose

3.02.011      The purpose of this policy is to ensure long term community livability, fiscally sustainable City budgets and social sustainability within the City organization, through administration of compensation policies designed to maximize efficient delivery of City services within the City's ability to pay; while also recognizing the value of work performed by employees. The policy provides a basis for establishing total compensation for those directly employed by the City of Corvallis. Council appointed, temporary or casual employees are not covered by this policy.

3.02.12      The goals for this policy are prioritized as follows:

- a. Ensure the delivery of high quality City services at a level desired by citizens.
- b. Attract and retain highly qualified employees.
- c. Provide the City Council with the flexibility necessary to meet organizational goals.
- d. Maintain positive and effective labor relations.

- e. Ensure compensation equity among employees, both relative to the labor market and internally, providing an adequate compensation differential when possible.

3.02.020      Definitions

3.02.021      Benefits – As defined in State law and generally referring to the portion of total compensation not represented by wages.

3.02.022      Compensation – Total compensation is defined in State law as all rewards and recognition including base wages, other salary and incentive compensation, benefits and prerequisites; and specifically all direct or indirect wages and benefits for a specific position which have a material value.

3.02.023      Equity – consisting of three dimensions:  
a. Market Value or External Equity – An external valuation based on analysis of roughly equivalent positions from comparator cities, within a reasonable recruitment area, as defined by State law.  
b. Relative Compensatory Value – Comparison between positions within the organization based upon a system of assigning point values based on five factors: level of responsibility, knowledge, physical requirements, work environment, and interpersonal relations.  
c. Inadequate Compensation Differential/Compression – Comparison between positions within the organization which are part of a job family structure where there is not is an appropriate compensation differential between classifications within a particular job family.

3.02.024      Fiscally Sustainable City Budget – A City budget where increases in annual expenses are no greater than increases in associated annual revenue.

3.02.025      Job Classification - One or more positions sharing a common job description and common job classification system points.  
a. Job Family Structure – A tool to differentiate classifications within a similar technical area which are distinct enough, based on the point value, to merit a different job classification.

3.02.026      Job Factors:  
a. Interpersonal Relations – The importance and difficulty of conducting interpersonal relations for the job including both the level of interpersonal skill required and the scope of interpersonal contacts.  
b. Knowledge – The total capability required to learn and perform the job competently. Includes both level of knowledge and the application of that knowledge to work situations (challenge) faced in the classification.

## Council Policy 91-3.02

c. Physical Requirements – The coordinative and manipulative skills as well as the level of exertion required.

d. Responsibility – The total magnitude of job responsibility including both the level of responsibility and the degree of job impact.

e. Work Environment – The need to perform under less than optimal working circumstances including difficulty, work pressure and workflow, and work location and conditions.

3.02.027 Social Sustainability – defined in Council Policy 1.08.053.

3.02.028 Stability of Employment – Refers to an individual's duration of employment with a given organization in combination with that individual's perception of that employment situation.

3.02.029 Wages – An employee's pay including the base wage and any special pays for certifications, assignments, market conditions, etc.

### 3.02.030 Policy

3.02.31 Fiscal Constraints

Goals shall be addressed within the following fiscal constraints:

- a. the economic ability of the City to pay
- b. reasonable limits on the cost to provide City services
- c. budgetary restrictions established by the City Council

3.02.032 Administration

The City Manager is authorized to administer this Policy through plans developed in accordance with this Compensation Policy's mission, goals and policies. The City Manager will give particular attention to the City's long term budgetary outlook, the City's ability to pay, the reasonable cost of providing City services as well as any applicable State law.

3.02.033 Total Compensation

Salary range and all other elements of compensation shall be established on the basis of how well the organization's total compensation best meets stated policy goals and constraints.

3.02.034 Recruitment and Retention

## **Council Policy 91-3.02**

To the extent that employee compensation is found to detract from the City's ability to recruit or retain a qualified work force, compensation may be adjusted according to the results of a market value analysis for specifically impacted job classifications.

### **3.02.035 Collective Bargaining**

State law dictates which employees are covered by collective bargaining agreements; and for such employees, compensation is a mandatory subject of bargaining. The application of CP 91-3.02 is, therefore, also subject to the collective bargaining process.

### **3.02.036 Survey of Comparable Cities**

Surveys of comparable cities, as defined by State law, regarding compensation for specified positions as well as the overall compensation structure are a standard implementation tool in analyzing appropriate employee compensation levels. Compensation survey results will be reported to Council in a timely manner.

### **3.02.037 Exceptional Service**

The City has long desired a means to reward employees, work groups and teams for exceptional service. The Council supports the development and implementation of creative programs and incentives, both monetary and non-monetary, to recognize exceptional service by employees leading to the enhancement of community livability.

### **3.02.040 Compensation Equity**

### **3.02.041 External Relationships**

To be competitive in the employment market, the external value of individual job classifications will be determined by comparing City total compensation rates with those of comparator cities within a reasonable recruitment area, as defined by State law and with the mean of such comparators as a benchmark.

### **3.02.042 Relative Compensatory Value**

Relative compensatory value will be a consideration in determine appropriate total compensation. Determining the relative value of job classifications within the organization includes analysis o similarities and

## **Council Policy 91-3.02**

differences between them using the following factors:

- a. Level of Responsibility
- b. Knowledge
- c. Physical Requirements
- d. Work Environment
- e. Interpersonal Relations

### **3.02.043 Compression**

Proper analysis of job family structure is an important implementation tool with respect to the preservation of vertical compensation equity and the avoidance of serious compensation compression issues.

### **3.02.050 Review and Update**

This Policy shall be reviewed at least every two years in October by the City Manager for recommendation to the Council on appropriate revisions.

**Subject:** Fwd: Proposed Ward Boundary Maps  
**Date:** Wednesday, September 7, 2011 2:49 PM  
**From:** Richard Hervey <r.e.hervey@>  
**To:** Biff Traber biff.traber@  
**Cc:** rebecka.weinsteiger@ George Brown george.allen.brown@

Attachment A

Biff,

I've sent out an email to the South Corvallis list serve which was created by the South Corvallis Neighborhood Association and copied the leaders of the newly forming Tunison Neighborhood association. I had hoped that the Tunison folks would come back with a method of tinkering with Plan 1 to better include all of those participating in the development of their association. (Unfortunately, I did not give them time or clear understanding of my interest.)

What I received is the following email, which does a good job of advocating for their interest, which is clearly Plan 2.

Unfortunately Plan 2 splits probably the most cohesive neighborhood in Corvallis into two. The area that includes Atwood, Bridgeway, Chester, and Bethel are very connected to folks all the way down to Park, but especially with folks down past Alexander. (They are linked via an old established Neighborhood Watch and the 2 year old SouthTown Harvest and Resource Exchange groups.)

I've gone back to the Tunison folks, in hopes that they can find a compromise that adds another block or two to the Plan 1 map and still encompasses most of their emerging neighborhood. So expect more from me on this topic at council.

To be clear - I support plan 1 and hope to be able to modify it enough to meet the needs of the emerging neighborhood around Tunison.

That said, please note, that none of us are excited about ceding the Tunison area to Ward 2, as the issues / nature of housing in the area don't match up well with Ward 2, and I've developed a good working relationship with the Tunison area group, and really appreciate what they are doing.

Richard Hervey,  
Ward 3 Councilor

----- Forwarded message -----

**From:** R. Weinstein <rebecka.weinsteiger@>  
**Date:** Wed, Sep 7, 2011 at 2:07 PM  
**Subject:** Re: Proposed Ward Boundary Maps  
**To:** Richard Hervey <r.e.hervey@>

Hi Richard,

Plan 2 is the best solution because it keeps the budding Tunison Neighborhood Association together as well as keeping it connected to the surrounding community. The Tunison Neighborhood is already isolated and under served. The Tunison Block Party Picnic was a huge success. 175 families attended and the majority were from within the Tunison Neighborhood Association boundaries or in close proximity to the east, across Hwy 99 around Lincoln School. Plan 2 would keep these neighbors connected within one ward and give them a voice in the ward that serves the community that they care about.

Plan 1 is not a good solution for the following reasons:

- The plan divides the budding Tunison Neighborhood Association because it leaves out large sections of the neighborhood.
- The plan would place the Tunison Community Center in Ward 2, while it currently serves the Tunison Neighborhood Association. Council person Hervey uses the Community Center for Ward 3 meetings which is easily accessible to the surrounding neighborhood.
- The Tunison Neighborhood is already an isolated and under served community and this plan stands to further divide the community, making it harder to organize and develop community.

It should be noted that the newly forming Tunison Neighborhood Association is due to include the Butterfield Streets to the North, all of Wake Robin to the South, run along Leonard St to the west and have Hwy 99 as a boarder to the east. These boundaries differ from the former and now defunct Tunison Park Neighborhood Association.

Thanks for bringing the concerns of the Tunison Neighborhood to the council.

Rebecka and George

On Wed, Sep 7, 2011 at 7:47 AM, Richard Hervey <r.e.hervey@> wrote:  
Good Morning Neighbors and Friends,

Please go to the City link attached below and look at the packet for Admin services. In it you will find proposed new Ward map boundaries. The City needs to cut 860 people out of Ward 3 to comply with the law. I'd like your feedback on the two proposals.

Thanks,  
Richard

----- Forwarded message -----

From: **City of Corvallis** <carla.holzworth@ci.corvallis.or.us>  
Date: Thu, Sep 1, 2011 at 1:13 PM  
Subject: City of Corvallis meetings  
To: r.e.hervey@

Thank you for participating in the City's subscription service. A link to materials for next week's meetings is available below.

Meeting Materials: Week of September 5 <[http://www.ci.corvallis.or.us/index.php?option=com\\_content&task=view&id=4546&Itemid=4934](http://www.ci.corvallis.or.us/index.php?option=com_content&task=view&id=4546&Itemid=4934)>

*Please note City offices are closed Monday, September 5 for Labor Day. Council meets on Tuesday, September 6.*

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To unsubscribe from this list visit this link <<http://www.ci.corvallis.or.us/lists/?p=unsubscribe&uid=1248b1a6b8cea91a54b09703dcff9fa9>>  
powered by phplist <<http://www.phplist.com>> v 2.10.13, © tincan ltd <<http://tincan.co.uk/powered>>

--  
Here's the deal: Forget that this task of planet-saving is not possible in the time required. Don't be put off by people who know what is not possible. Do what needs to be done, and check to see if it was impossible only after you are done. – Paul Hawken

--  
**Rebecka Weinsteiniger**

*South Corvallis Community Food Center Project Coordinator  
Corvallis Environmental Center*

*[www.corvallisenvironmentalcenter.org](http://www.corvallisenvironmentalcenter.org) <<http://www.corvallisenvironmentalcenter.org>>*

*Corvallis, OR*

*rebecka.weinsteiger@*

--  
Here's the deal: Forget that this task of planet-saving is not possible in the time required. Don't be put off by people who know what is not possible. Do what needs to be done, and check to see if it was impossible only after you are done. – Paul Hawken

**Subject: Re: Proposed Ward Boundary Maps**  
**Date:** Wednesday, September 7, 2011 3:26 PM  
**From:** Richard Hervey <r.e.hervey@r  
**To:** R. Weinstein rebecka.weinsteiger@r  
**Cc:** Biff Traber biff.traber@r

George and Rebecka,

Thanks for your help on this today.

Richard

## See my notes below

On Wed, Sep 7, 2011 at 3:08 PM, R. Weinstein <rebecka.weinsteiger@r > wrote:  
Hi Richard,

Here are three suggestions we have for tinkering with Plan 1:

- Change the dividing line of Ward 2/3 in Plan 1 to the unknown street North of Butterfield.
- Change the dividing line of Ward 2/3 in Plan 1 to be the entirety of Butterfield to the north. **This would put the population of Ward 3 back up to 6454, which is probably more than the law would allow.**
- Change the dividing line of Ward 2/3 in Plan 1 to Wake Robin, effectively lopping off the entire west side of Hwy 99 from Ward 3 and putting it in Ward 2. **This would put the population of Ward 3 down to 5370, which is probably less than the law would allow.**

Would picking up Pickford make a significant difference? They might also be able to add the circle sort of street that connects Lenord and Pickford and still be in a workable size range.

Of these three suggestions, the first two are more appealing because they would keep the Tunison Community Center in Ward 3, giving most of the folks in the Tunison Neighborhood Association easier access to Ward 3 meetings which are held there. It would also keep most of the Tunison Neighborhood Association in Ward 3 where we have more similar issues / housing concerns than with Ward 2.

George and Rebecka

Louie, Kathy

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From: Jeanne Raymond [raymondj@]  
Sent: Wednesday, September 07, 2011 1:56 PM  
To: Mark O'Brien  
Cc: Ward 1; Ward 7  
Subject: Ward changes

*Attachment B*

To: Councilor O'Brien, Administrative Services, and Ward 7 constituents,

I am stating my objection to the proposed adjustment of Ward 7 boundaries. Although Ward 7 (at 5704) is short of the number of required voters (6052), it does not seem right to cut all of Royal Oaks and part of Witham Hills out of the district rather than adding the required number of 348 to the present Ward 7 boundaries to make it equal to the desired number. I have had the pleasure of working with and representing all of the residents of Ward 7. If it is cut in half, those I have worked with in Royal Oaks and Witham Hills on Martin Luther King Park, Witham Oaks, and on the livability of those areas will be split apart.

It would be better if the Ward was not cut up so drastically.

Sincerely,

JeanneRaymond  
Corvallis City Council  
Ward 7

September 7, 2011

Attachment C

**Draft Plan #3 –**

Using a plus or minus 5% deviation from the population target, the population range would be 5,749 to 6,355 for each of the nine wards. After equalization, Plan #3 maintains a plus or minus 2.93% population deviation between the smallest and largest wards.

The major differences between Plan #1 and #3 include:

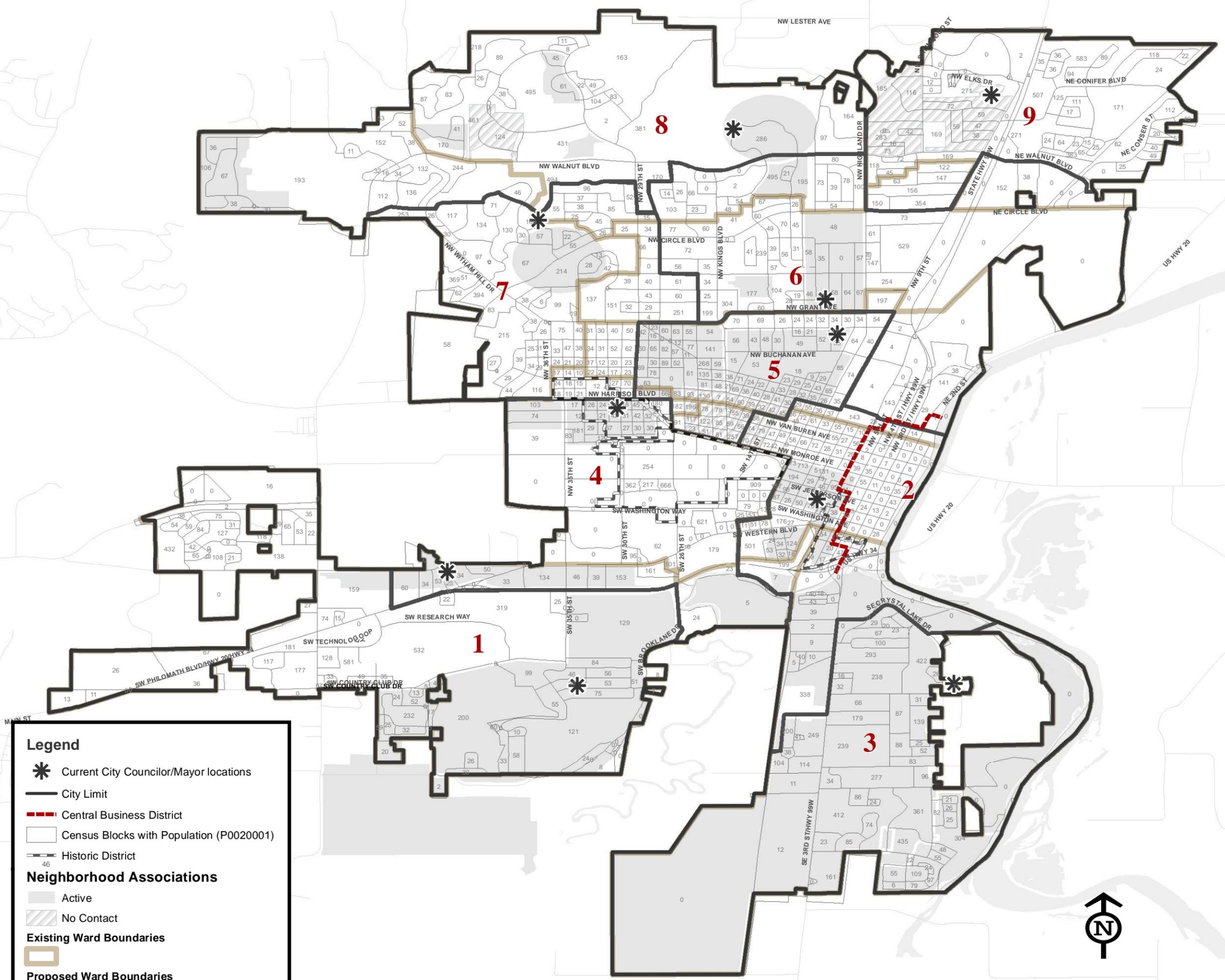
- The Mayor moves to Ward 4.
- The Brooklane Area neighborhood association remains intact in Ward 1.

POPULATION DISTRIBUTION FOR PLAN #3				
Ward	Total Population	Population Target	Population Variation	% Variation from Population Target
1	6,047	6,052	-5	-.08%
2	6,067	6,052	+15	+.25%
3	6,116*	6,052	+64	+1.06%
4	6,077	6,052	+25	+.41%
5	6,077	6,052	+25	+.41%
6	5,999	6,052	-53	-.88%
7	6,040	6,052	-12	-.20%
8	5,942*	6,052	-110	-1.82%
9	6,101	6,052	+49	+.81%
TOTAL	54,466	54,468		

$*6,116 - 5,942 = 174 / 5,942 = 2.93\%$



# City of Corvallis Ward Redistricting 2011 PLAN 3



**Legend**

- Current City Councilor/Mayor locations
- City Limit
- Central Business District
- Census Blocks with Population (P0020001)
- Historic District

**Neighborhood Associations**

- Active
- No Contact

**Existing Ward Boundaries**

- Existing Ward Boundaries

**Proposed Ward Boundaries**

- Proposed Ward Boundaries

**Population Distribution**

Ward 1	6047	
Ward 2	6067	
Ward 3	6116	Highest
Ward 4	6077	
Ward 5	6077	
Ward 6	5999	
Ward 7	6040	
Ward 8	5942	Lowest
Ward 9	6101	

**Differential** 2.93%



Ward Populations  
Using Census 2010 P0020001  
R:\DataSteward\Ward\DraftCouncilMaps\FinalPlanBoundary\PLAN3\_11x17.mxd



# City of Corvallis Ward Redistricting 2011 PLAN 3

### Population Distribution

Ward 1	6047	
Ward 2	6067	
Ward 3	6116	Highest
Ward 4	6077	
Ward 5	6077	
Ward 6	5999	
Ward 7	6040	
Ward 8	5942	Lowest
Ward 9	6101	

Differential 2.93%

**Legend:**

- Current City Councilor/Mayor locations
- Central Business District
- City Limit
- Historic District

**Neighborhood Associations**

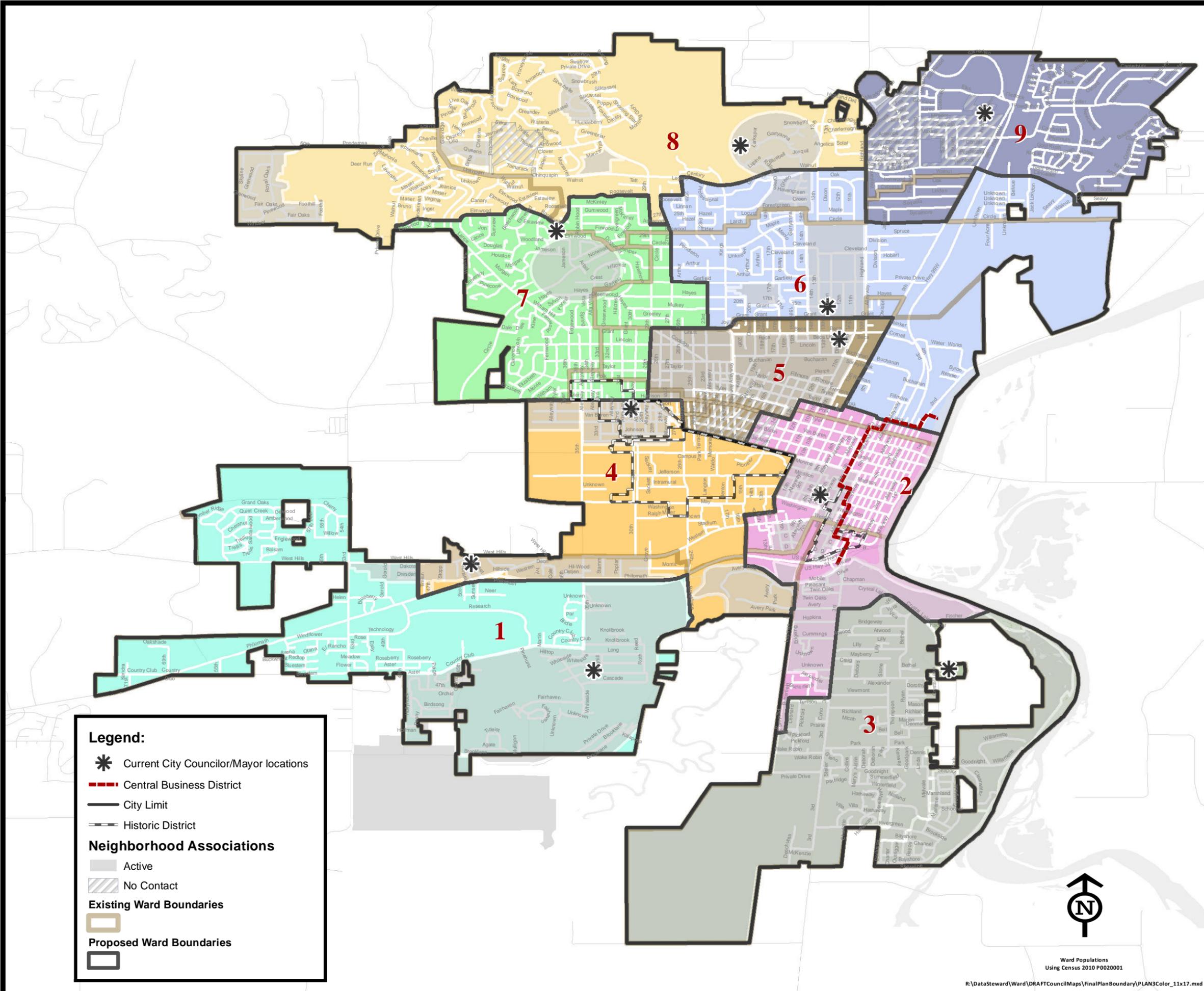
- Active
- No Contact

**Existing Ward Boundaries**

- Existing

**Proposed Ward Boundaries**

- Proposed

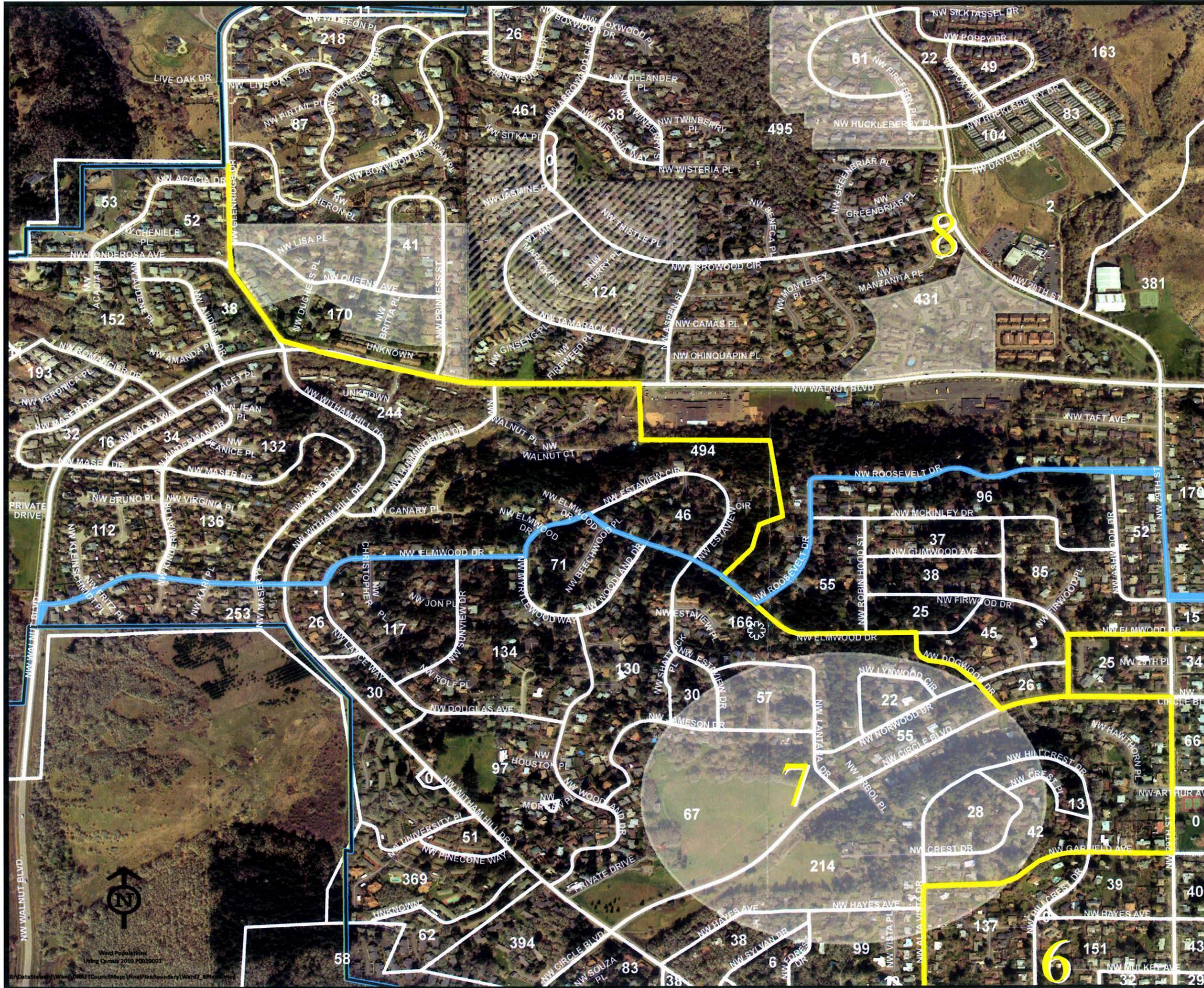


Ward Populations  
Using Census 2010 P002001  
R:\DataSteward\Ward\DraftCouncilMaps\FinalPlanBoundary\PLAN3Color\_11x17.mxd



**City of Corvallis  
Ward Redistricting 2011  
Ward 7/Ward 8**

**Proposed Boundary  
Detail**



**Legend**

- City Limit
- Census Blocks with Population (P0020001)

**Neighborhood Associations**

- Active
- No Contact

**Existing Ward Boundaries**

- (Yellow outline)

**Proposed Ward Boundaries**

- (Blue outline)

**Population Distribution**

Ward 1	6047	
Ward 2	6067	
Ward 3	6116	Highest
Ward 4	6077	
Ward 5	6077	
Ward 6	5999	
Ward 7	6040	
Ward 8	5942	Lowest
Ward 9	6101	
<b>Differential</b>	<b>2.93%</b>	

Ward Population  
Using Census 2010 P0020001  
Data Source: City of Corvallis GIS Department