

X. NEW BUSINESS

A. Kitty Piercy, Mayor for City of Eugene

Mayor Tomlinson introduced Eugene, Oregon, Mayor Kitty Piercy.

Mayor Piercy presented Mayor Tomlinson with a holiday card and greetings from Eugene and wished Beaver Nation well in the Las Vegas Bowl football game December 22. She said Eugene residents will be cheering for Oregon State University (OSU) during the game. She introduced the University of Oregon (UO) mascot, who joined the meeting and was greeted with applause.

Mayor Piercy explained that she and Mayor Tomlinson had a friendly wager over the recent Civil War football game: The mayor of the city whose team lost the game would wear a t-shirt from the opposing team at the next Council meeting. The mascot presented Mayor Tomlinson with a yellow-and-green tie-dyed t-shirt, and Mayor Piercy offered Council members celebration beads in the colors of the two universities. She presented Mayor Tomlinson with a copy of "Joy of Cooking," with beaver recipes marked.

Mayor Piercy said she and Mayor Tomlinson are proud of their respective cities and their home colleges. She concluded by saying, "go Beavers, go Ducks, go Oregon!"

Mayor Tomlinson thanked Mayor Piercy and her entourage for coming to Corvallis. He said he was proud that two Oregon football teams would play in bowl games this year. He noted that OSU was proud to compete for an opportunity to play in the Rose Bowl. He extended good wishes to the UO football team in the Rose Bowl, noting that OSU had "work to do" in its game against Brigham Young University December 22.

IV. UNFINISHED BUSINESS

A. Adoption of Findings of Fact and Order relating to an appeal of a Land Development Hearings Board decision (DDI09-00001 – Laird)

Mayor Tomlinson stated that Councilor Daniels would not participate in the Council's decision, as she had previously recused herself from the public hearing process because of a conflict of interest.

Councilors Hamby and Beilstein, respectively, moved and seconded to adopt the draft Formal Findings and Order from the December 16, 2009, memorandum from Community Development Director Gibb to the Mayor and Council in support of the City Council's decision to uphold the appeal and reverse the Land Development Hearings Board's decision. The motion passed eight to zero, with Councilor Daniels abstaining.

B. Energy Strategy Ad Hoc Committee update

Councilor Brown referenced documents in the meeting packet that the Committee believed fulfilled the Council's directions of last July. He noted that the Committee was comprised of Councilors Daniels, Brauner, and himself and three members of the Corvallis

Sustainability Coalition Energy Action Team (Bill Byers, David Dickson, and Jim Phelps). Mayor Tomlinson's intern, Julia Michaels, provided extensive research support. Several staff members participated in meeting discussions.

Councilor Brown noted that the Committee was instructed to further the Council's goal regarding sustainability, with two areas of focus:

- Action items – These were addressed through the Strategy document and the Gap Assessment appendix.
- Policy – The compilation of existing City policies will help the present and future Councils.

Councilor Brown expressed the Committee's hope that its efforts spark advancement of the sustainability initiative in the community over the next few years. The Committee recommended postponing Council deliberations of the documents until the January 4 meeting.

Councilor Hervey said he had some difficulty correlating the December 1 meeting minutes with the Gap Assessment. Councilor Brown offered to discuss this issue with Councilor Hervey. He noted that the Committee met again December 15, when it adopted the final Gap Assessment. The December 1 and final Gap Assessment documents should be very similar.

Councilor Daniels thanked Councilor Brown for his diligent work in ensuring that meeting materials were ready and that meeting discussions proceeded.

C. Sustainability work group location

City Manager Nelson reported that the Council asked staff to investigate re-locating the City's sustainability work group from the Public Works Department to the City Manager's Office (CMO). The Council had several discussions regarding the implications of the move, including issues of supervision and costs. The Assistant City Manager's work load would need to be adjusted to accommodate supervision of three additional positions. This issue could be resolved by accelerating hiring a Human Resources Manager to free some time for the Assistant City Manager. The sustainability work group uses a City vehicle for its site visits, and this factor must be considered if the work group is located at the CMO. Staff estimated that it could cost \$140,000 to \$145,000 to re-locate the work group to the CMO, with \$77,000 to \$80,000 of the costs being allocated from property tax revenue. He asked the Council to review the information, indicate if other information is desired, and direct staff whether to prepare a budget enhancement proposal for the Budget Commission's consideration during January. He noted the Council's previous direction that the sustainability work group remain with Public Works for the remainder of the current fiscal year.

Councilor Beilstein summarized that the financial impact outlined in the staff report involved the scenario of transferring the sustainability work group to the CMO and involved freeing time the Assistant City Manager is currently spending on other issues.

Mr. Nelson clarified that the CMO Business Plan included hiring a Human Resources Manager during Fiscal Year 2011-2012.

Councilor Beilstein questioned whether the Human Resources Manager position would be needed if the sustainability work group remained under the supervision of Public Works.

Mr. Nelson responded that not preparing a budget enhancement proposal to transfer the sustainability program to the CMO would continue the program through Public Works, barring Council direction otherwise. Staff believes the current Public Works supervision of sustainability efforts for the organization is good. The CMO Business Plan includes a proposal for a Human Resources Manager to free the Assistant City Manager's time for other projects that are not receiving attention.

Councilor Beilstein said he was not insistent upon re-locating the sustainability program to the CMO and was content to leave the program at Public Works, particularly if doing so would postpone an \$80,000-per-year expenditure.

Mr. Nelson clarified for Councilor Hervey that the Council's previous decision involved continuing the current location and supervisory arrangement for the sustainability work group through the end of the current fiscal year. Additionally, the Council requested cost implications. If the Council did not take action today, the work group would remain with Public Works.

Councilor Hervey said he liked the current arrangement for the sustainability work group.

Councilor Daniels said she would not argue with the current arrangement. Her concern about transferring the sustainability program to the CMO involved visibility and a message to the community that sustainability was a concern at the top of the organization. During the Council's earlier discussions, it was made clear that sustainability is a major concern of the organization, based upon the coordinated efforts of related sustainability positions and efforts; this emphasis on sustainability is expected to continue into the future. She added that the City's financial projections indicated that, if the program is working well through Public Works, it should not be changed. She believes the Council should be prudent in its expenditures and leave budget enhancements for items that are really needed.

Councilor Brauner said he had supported re-locating the sustainability work group to the CMO. He concurred with Councilor Daniels. His main concern involved ensuring integration of the internal and external programs. He supported continuing the sustainability work group through Public Works for the time being. If the City hires a Human Resources Manager, it would be appropriate to re-consider whether the sustainability program or another program should come to the CMO.

Councilor Raymond concurred with Councilor Daniels and advocated the importance of the Council indicating its priority for the community sustainability coordinator position.